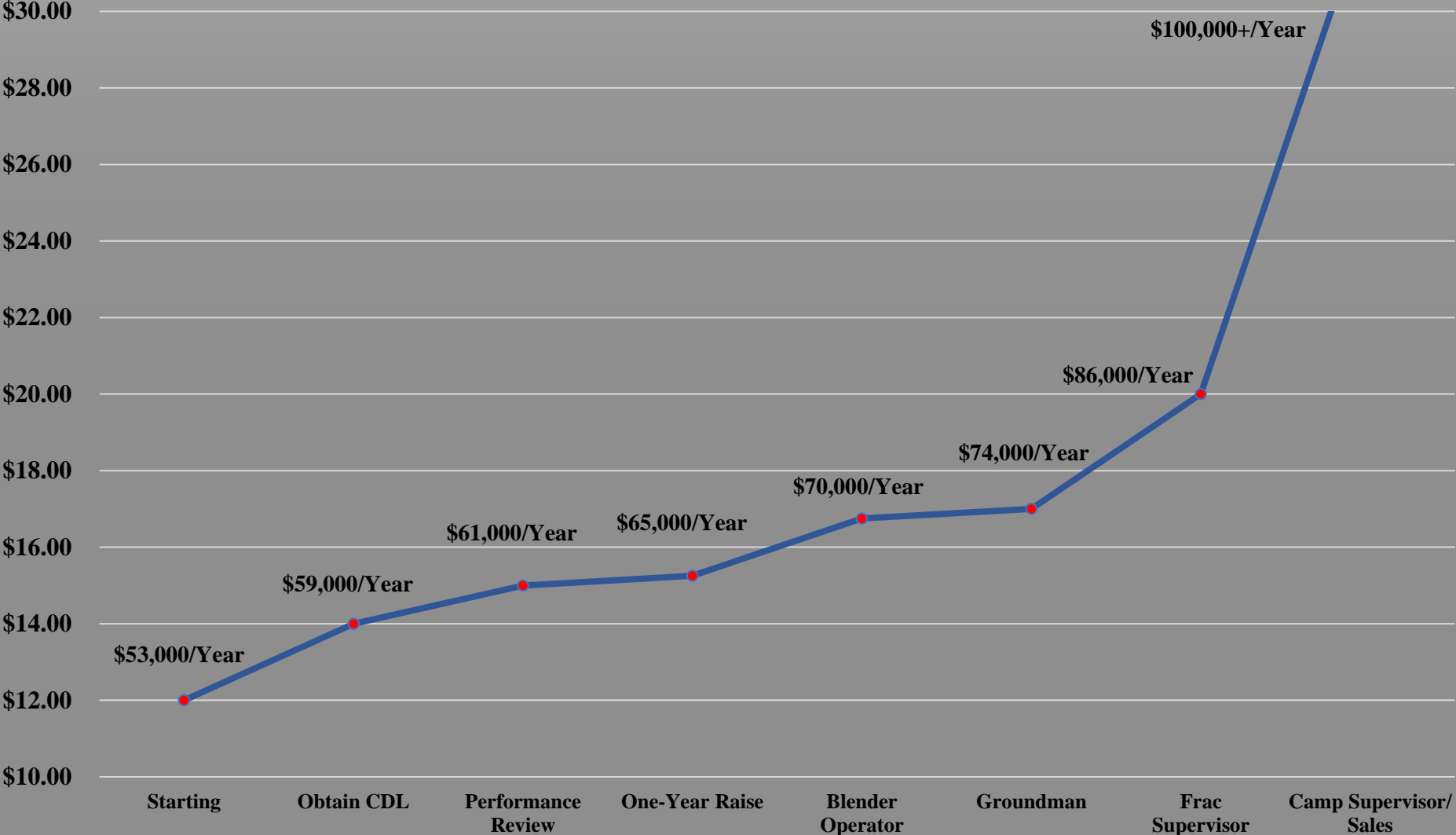
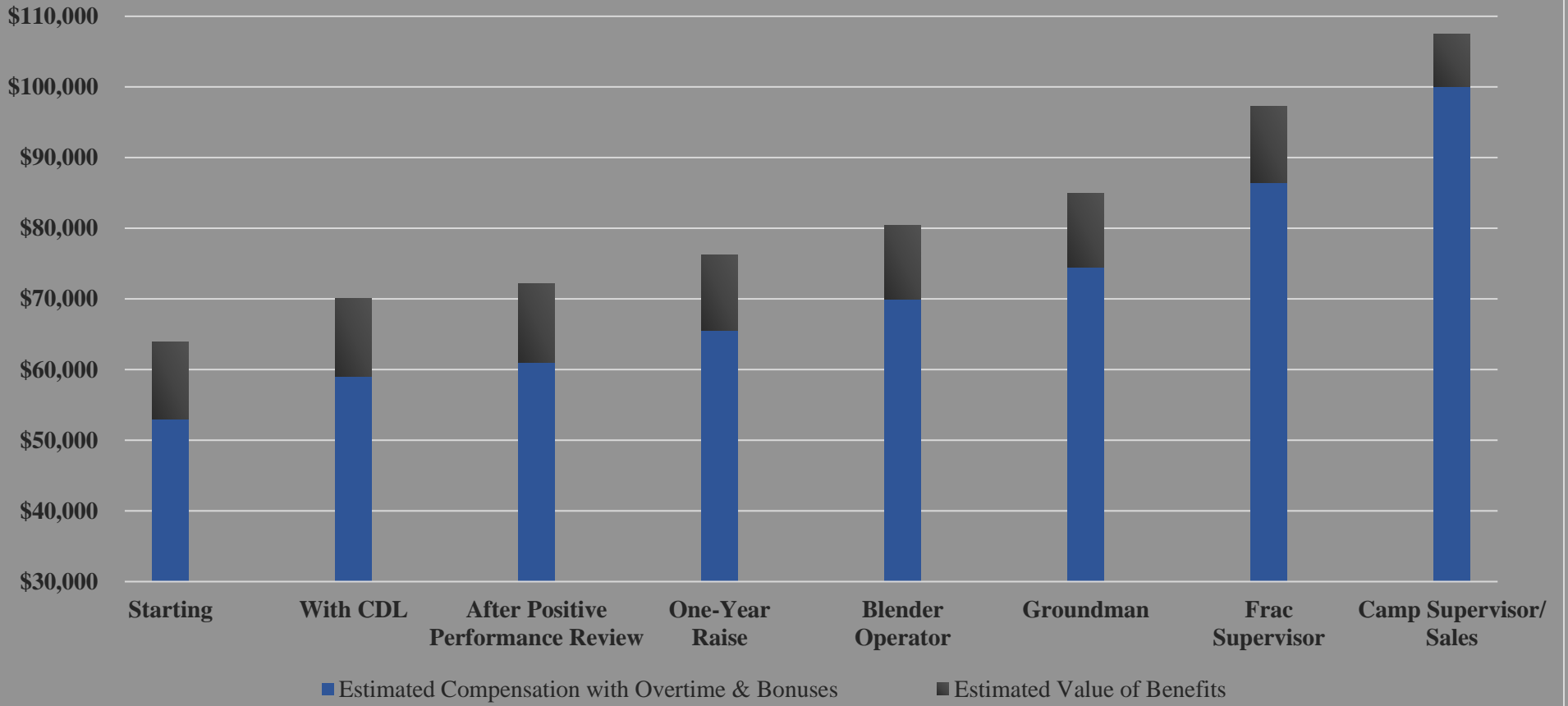


# Base Pay & Bonuses

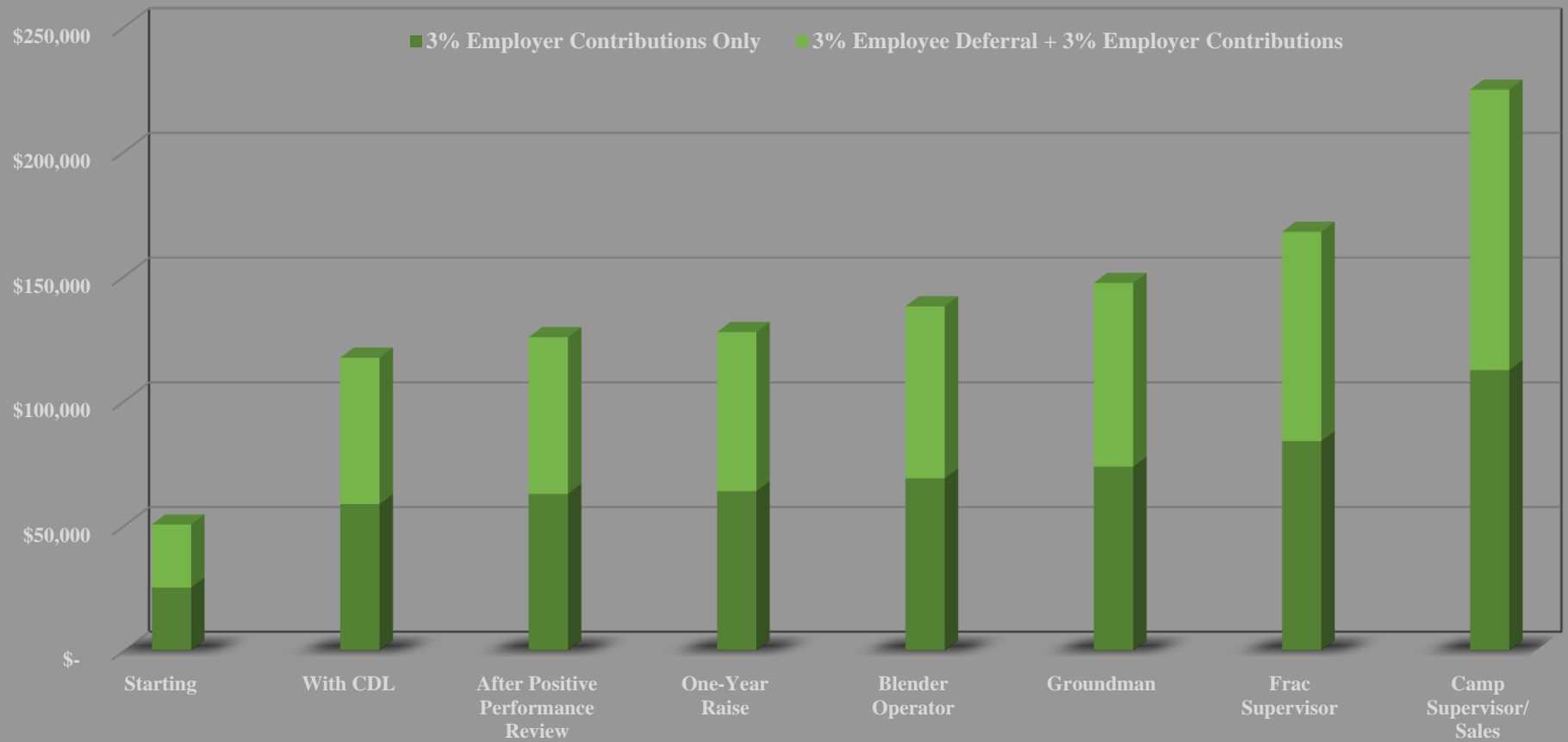


\*Annual compensation amounts are estimates that include overtime pay and bonuses.

## Annual Compensation & Benefits



## Estimated 401(k) Account Balance After 15 Years



\*Investment growth was estimated using the S&P 500 10-Year average total returns from 2009-2019. Future results are not guaranteed and depend heavily on the timing of contributions as well as the performance of the market.

## Percentage of Monthly Health Insurance Premiums Paid by Reliance

